



GHCDS Financial and Other Key Information 2016-17

- Enrollment in April of 2017 is 356 students.
- Our operating budget this year is \$4.6M.
- We have awarded nearly \$1M in financial assistance (including approximately \$300k of faculty tuition remission), impacting 42% of our student body.
- Faculty salaries range from \$30,000 to \$55,000, on par with regional (Puerto Rico, USVI) salary scales but low compared to stateside private school salaries.
- Despite the poor economy on St. Croix, we increased faculty salaries by 3% across the board this school year, the first increase in compensation in five years.
- Members of the Class of 2017 have already been accepted to Stanford, the Ivies, military academies, design schools, and other top institutions of higher education. We will publish final matriculations mid-May.

Head of School 2016-17 Goals Update (As of May, 2017)

Goal #1: Eliminate top five Buildings & Grounds impediments to faculty productivity and student learning.

- **Flooding.** We have eliminated flooding from both the gym and the library and hope to expand our work to include the upper school, the upper school patio, the middle school, and lower elementary. This has been a long-standing problem, but we are systematically making progress.
- **Power.** We have begun installing LED bulbs across campus to reduce our power consumption (the break-even is under two years). We also addressed critical electrical upgrades around campus. We will soon resume discussions about consolidating our eight electrical meters to one on a micro-grid. We will also resume discussions about the best way to ensure reliable, clean, inexpensive power.
- **Plumbing.** We are in the process of expanding water lines and water pumps to ensure sufficient water flow on campus.
- **Room temperature and mosquitos.** We will resume discussions about this once we have addressed the plumbing.

Goal #2: Eliminate top technology impediments to faculty productivity and student learning while maximizing connectivity and potential for using technology to enhance learning.

- In March we hired an exceptional new Technology Director from Wisconsin who has already had a significant impact in his first six weeks.
- We have created an online work-ticket system (FreshDesk) for both technology and buildings & grounds to improve efficiency and allow us to review our work regularly.
- We have ordered new network equipment, including firewalls, routers, and switches, to upgrade our eight-year-old system and ensure reliable, fast connectivity.
- We created a Technology committee of talented professionals in the technology field to help us continue improving.
- We are digitizing alumni records to ensure safe storage and more efficient retrieval.
- We have digitized our health office records and are putting those into a database to allow our nurse to manage our community health needs more effectively.

Goal #3: Create culture of continuous improvement and excellence through modeling, structured reflective evaluation processes, and meaningful professional development.

- We recently conducted online surveys for upper school students to evaluate various aspects of the upper school, including the division head, courses, and faculty.
- We created a Mini-Gusto Reflections booklet of 9th-12th grade submissions. Upper school students also kept a daily journal during Mini-Gusto.
- We sent three teachers to the National Science Teachers Association conference in Los Angeles in March and we are sending our technology teachers to the International Society of Technology Educators conference in San Antonio in June.
- We took our division heads for the first time to the National Association of Independent Schools Conference in Baltimore in March.

Goal #4: Begin benchmarking academic program and aligning curriculum to ensure continuity and rigor.

- We have compiled detailed historical college placement and standardized testing information (including ERBs, PSATs, SATs, and AP exams) to help assess the strength of our program.
- We are in the process of developing a clear curriculum guide and map for grades N-12, which should be available for the next school year.
- We are adopting two new math programs: Bridges for K-6th and CPM for 6th-8th.

Goal #5: Engage more alumni in meaningful ways with the School.

- We have sent monthly Alumni News emails, which have included profiles of graduates and former faculty.
- We held alumni receptions in New York City in February and Washington, D.C. in March, and we will be hosting our first alumni reception in Miami in May.
- We have identified two graduates whom we hope will consider joining the board of trustees this June, including one off-island alumnus.
- We are adopting advancement office database software to professionalize our overall fundraising efforts and alumni outreach.